

An Exciting Year Ahead:

entire European office furniture sector:

What 2025 holds for the Circular Economy Office

activating the European office furniture sector

1. Internal Activation (Oct 2024 – Apr 2025): CEO partners kickstart the journey using tools like the Circular Maturity Indicator (CMI), shared results from the project partners,

The Circular Economy Office initiative is rolling out a 4-stage strategy to activate the

- and a growing expert network. 2. Strategic Outreach (May - Sep 2025): Compass Group members and selected thought leaders join in, contributing stories, insights, and inviting their networks to participate.
- **3. Industry Leader Engagement** (Aug Dec 2025): Office sector frontrunners get featured by the CEO activities.

4. Full Sector Mobilization (Sep 2025 - Apr 2026): A Europe-wide campaign shares the results—highlighting impact, innovation, and circular transformation across the sector.

- From Insight to Impact:
- Since 2024, the CEO project has delivered concrete results. These will be published in practical guidelines and a sector-wide manifesto. One key outcome is the Circular Maturity Indicator (CMI) — a user-friendly self-assessment tool developed by CEO

partner INDEED INNOVATION. The CMI was first presented at ORGATEC 2024 in Cologne.

7 The public launch of the **CEO Manifesto** is planned for end of 2025 — it will showcase stories, tools, and strategies from across Europe.

We are currently looking for contributors, collaborators, and ambassadors from across the office furniture value chain. Join the CEO Network, share your insights, and be part of the transformation.

Let's shape the future of circular workspaces — together.

Follow us on LinkedIn

From our CEO pilots



the circular economy. Their actions in waste reduction and natural resource use are

韄 A big thank-you to the municipality of Pévèle Carembault for their pioneering role in

construction and office furniture initiatives, made for an inspiring experience.

Our recent partner meeting in Pévèle Carembault, was a true highlight! Engaging conversations with CEO partners and local businesses, along with site visits to circular

setting strong regional examples — even attracting enthusiastic coverage in the local press! Over the course of three days, 25 circular design experts from six Northern European

region. Highlights included: · Site visits to DURIEZ Agencement and Groupe Vitamine T · A hands-on look at Terrabùndo and the Pévèle Carembault town hall

· Open exchanges on costs, logistics, storage challenges, and more with industry

countries explored best practices in circular economy implementation across the

professionals

· Firsthand insights into how office upcycling is structured and scaled locally



sales within the circular office furniture sector. Two major challenges stood out: 1.) The wide variation in quality and design of used furniture 2.) The lack of uniform standards for refurbishment and reuse

Despite these obstacles, the diverse expertise in the room sparked insightful dialogue and

creative solutions — showing once again the strength of collaboration in moving the circular transition forward. 🛟 Connecting Stakeholders ln March 2025, the second edition of the

This edition focused on three interactive workshop sessions: - Pilot Prototyping

impact of CO₃ — and to make circular services more attractive.

The goal was to explore the challenges and

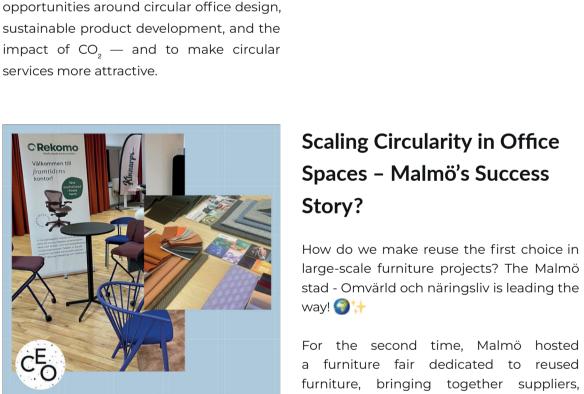
Flemish "Connecting Stakeholders" event took place at the Belpaire Building of the

Flemish Government.

- Ecodesign & CO,

- Perception & Services

○ Rekomo



buyers, and interior architects. This initiative is not just about showcasing sustainable options—it's about shifting

mindsets.

From our CEO network CIRCULAR HOUSE **CADEMI** VANK What is valuable is close at Cademi organised the

BÜROLÖSUNGEN **DES JAHRES** 2025

OFFICE ROXX MAG

RELOGG

REFURNISHMENT is

Reloggs all-in-one service

for used office furniture. It

has been recognized as one of the Top 100 Office

Solutions of 2025.

read more

Upcoming events

hand — read the

conversation with VANK

founder Anna Vonhausen

on ecology, design, and

biomaterials.

read more



Date: May 22-23, 2025

Location: Munich, Germany

Overview: This two-day

flagship event focuses on

circular economy

innovations, featuring top

speakers and thought

leaders. It aims to accelerate the circular transformation across various industries,

including office furniture.

visit CRF 2025

visit Cademi North Sea

Circular House at last years

ORGATEC in Cologne and is

german frontrunner in

terms of networking and

and knowledgebuilding in the cicular economy sector.



explore opportunities for

the green transition and

climate resilience across

Conference

Co-funded by the European Union

Interreg **North Sea**

the North Sea Region. It features inspiring study visits, plenary sessions, and ample networking opportunities. While not exclusively focused on office furniture, the conference's emphasis on circular economy practices makes it relevant for

stakeholders in this sector.

visit website

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KEEP IT REAL

Date: June 18-20, 2025

Location: Copenhagen,

Denmark

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expression and

experiences, echoing our

deep desire for a world

that's more caring,

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a call to action to be true to your own vision.

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